



The Cedar School

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Communication – Empowerment – Discovery – Aspiration – Resilience

24th January 2023

Dear Parents and Carers

Notification of Industrial Action during February and March 2023

The wording of this letter is largely taken from a template sent to schools by Southampton City Council to ensure that families across the city are receiving consistent information.

Further to my email last week and as you will be aware from the recent media coverage, National Education Union (NEU) members have voted to take industrial action in our area on 1st February 2023, 2nd March 2023, 15th March 2023 and 16th March 2023.

The action (a series of one day strikes) is not against the school itself but is part of industrial action organised by the union.

There is no requirement for unions to inform us of which members of staff will take action, as there is no obligation on members of unions to obey a strike call. If we have a high number of staff taking action it could possibly lead to either partial or full closure of the school.

This letter is being sent to give you advanced notice that the governors and I will need to consider in due course the action we will have to take. Given that union members are not required to confirm that they will be taking part in industrial action, the notification to you may be very late.

We will continue to update you with news via email or by letter. **Please do keep an eye on all messages from school over the coming days.** Potentially information regarding the first strike date could be issued as late as the evening of 31st January or even early on 1st February.

Information about school closures is also available on the Council's website:
<http://www.southampton.gov.uk/schools-learning/school-closures/>.

Please do contact either Cesia or myself if you have any questions.

Huge thanks in advance for your understanding and continued support. I am truly very sorry about the inevitable uncertainty resulting from this complex situation.

With my very best wishes

Neil Revell
Headteacher

*The Cedar School is committed to safeguarding and promoting the welfare of our children and young people.
It expects all staff, volunteers and visitors to the school to share and embrace this commitment.*

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Deputy Headteacher - Cesia Moran

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